Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

Initiation Plan / GBFF PPG

Empowered lives.
Resilient nations.

Project Title: Partnership for Ecological Advancement and Conservation of Endangered Big Cats in India (PEACE +)

Country: India

Country Programme Outcome: By 2027, Government of India, state governments, communities, private sector and other actors take informed actions to address climate change, pollution, biodiversity loss and restore ecological integrity through improved knowledge, capacity and mainstreaming of relevant actions across sectoral programmes, policies and plans.

Gender Marker rating: GEN 2 (Significant contribution to Gender Equality)

SES Pre-Screening Categorization: Moderate

Quantum Project ID: 01005842 Quantum Award ID: 1547101 PIMS number: 10360 Management Arrangement: *DIM*	**Total budget** Allocated resources: • GBFF • Government • UNDP	**US$ 100,000** US$ 100,000 US$ - US$ -

AGREED BY

Ms. Angela Lusigi	DocuSigned by: Angela Lusigi 44F84A6E2B524A4...	14-Apr-2026 *Day/Month/Year*
UNDP Resident Representative[1] UNDP India [2]	Signature	Date

[1] Edit as necessary. Include other Agency as necessary.

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

TABLE OF CONTENTS

I. Brief Description of the Initiation Plan/GBFF PP 3
II. Stakeholder Engagement, public disclosure, and other requirements 5
III. GBFF PPG Activities 6

Component A: Preparatory Technical Studies & Reviews 6
Component B: Formulation of the UNDP-GEF Project Document, GBFF CEO Endorsement Request, and Mandatory and Project Specific Annexes 9
Component C: Validation Workshop and Report 12

IV. Total Budget and Work Plan for GBFF PPG 13
V. GBFF PPG Activities timeframe and budget 15
VI. Mandatory Annexes 17

Annex 1: GEF CEO PPG Approval Letter 17
Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GBFF PPG) 19
Role 26
The National Gender and Stakeholder Engagement Expert will develop the Gender Analysis and Action Plan and the Stakeholder Engagement Plan. The consultant will be a gender expert with experience in gender analysis and stakeholder consultations. 26

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

I. BRIEF DESCRIPTION OF THE INITIATION PLAN/GBFF PP

Objective & Final Outputs

The objective of the GBFF PPG is to develop the project concept into a full medium size project: ***Partnership for Ecological Advancement and Conservation of Endangered Big Cats in India (PEACE +)***. As described in the project concept (PPG Request Form), this project aims to secure viable populations of Snow Leopard and Tiger in Ladakh and Uttarakhand via landscape-based conservation, local community stewardship, and innovative financing.

The following information is to be consulted as background for the GBFF PPG phase:

- PPG request technically cleared by GEF CEO;
- Comments from internal light risk screening of PISC submission and PPG request
- Comments from GEF Secretariat
- GBFF CEO Endorsement Request Form and associated guidance included therein
- UNDP policies and procedures
- UNDP-GEF guidance notes on GEF project development, which will be provided by the Regional Technical Adviser (RTA)
- GEF policies on: Project Cancellation; Fee Policy for GEF Partner Agencies; Project and Program Cycle; and Minimum Fiduciary Standards for GEF Partner Agency (in particular sections dealing with the required separation of oversight and execution support services). All GEF policies are available here.
- GBFF project cycle as per the Global Biodiversity Framework Fund Project Cycle Policy

The final outputs of the GEF PPG are:

1. GBFF CEO Endorsement Request Form
2. UNDP-GEF Project Document (ProDoc).
3. Mandatory annexes to the ProDoc ; and,
4. Validation Workshop report (required for projects with a high SESP categorization, as appropriate for all others).

Any additional studies and other reports produced under the GEF PPG and not included in Annex to the project document will be submitted to UNDP and saved for future reference.

Key Dates for the GBFF PPG

Milestone	Date	Notes
Internal submission date for BPPS review and clearance	*24 October 2026*	GBFF MSP: within 7 months of PPG request approval
First GEF Submission Deadline for CEO Endorsement	*24 Dec 2026*	GBFF MSP must be within 9 months of PPG Approval **Failure to submit a CEO ER to the GEF Sec by this date will lead to the automatic cancellation of the project by the GEF Sec. unless extension is granted under force majeure circumstances.**
CEO Endorsement Deadline for MSP	*24 March 2027*	GBFF MSP: must be within 12 months of PPG request approval.

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

		If the project has not been CEO endorsed by the deadline, it will be automatically cancelled by the GEF Sec.

Management Arrangements

The UNDP Country Office will lead the project development process and manage the GBFF PPG budget in full consultation with the BPPS VF unit and the Regional Technical Adviser. The GBFF PPG Quantum budget is presented in *Section IV: Total Budget and Work Plan*.

As appropriate, a Working Group will guide the GBFF PPG team and review and endorse the GBFF PPG deliverables. The Working Group is responsible for ensuring that the deliverables outlined in this PPG are completed on time and in line with UNDP and GEF requirements. The Additional Director General of Forest (WL), Ministry of Environment, Forest and Climate Change will chair the Working Group. Working Group members will include: Director General International Big Cat Alliance, PPG Coordinator/ Representatives from UNDP, Representatives from WII, State level representatives from Uttarakhand and Ladakh, UNDP Regional Technical Advisor, experts from NGOs and research institutions.

The GBFF PPG team will be composed of the following:

International Team

1. PPG Team Leader
2. Safeguards Specialist

National Team to be engaged

1. National Finance Expert
2. National Livelihoods Expert
3. National Communication Expert
4. National Gender and Stakeholder Engagement Expert
5. National Safeguards Expert (Co-finance by UNDP)

International Big Cat Alliance Team (Co-finance)

1. Two Advisors
2. Wildlife Specialist
3. GIS Specialist

Terms of Reference (TORs) for team members are included in Annex 2 of this Initiation Plan.

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

II. STAKEHOLDER ENGAGEMENT, PUBLIC DISCLOSURE, AND OTHER REQUIREMENTS

To ensure strong country ownership and in line with the stakeholder engagement requirements outlined in UNDP's Social and Environmental Standards (SES), the SES Guidance Note of Stakeholder Engagement, the GEF's Guidelines on the Implementation of the Policy on Stakeholder Engagement and the GEF Policy on Gender Equality, the development of the project to be undertaken during this PPG phase will be done in full consultation and close engagement with government, CSO and other relevant stakeholders – in particular those who will benefit from and be directly involved in the implementation of the project (i.e., direct project beneficiaries) and those who may be impacted (positively or negatively) by the project. Stakeholder Engagement and analysis must be conducted in an inclusive and gender-responsive manner so that the rights of women and men and the different structural barriers, knowledge, needs, roles, and interests of women and men are recognized and addressed.

Careful and complete documentation of stakeholder engagement is vital. Detailed evidence of all consultations will be prepared and submitted to UNDP. A list of the consulted stakeholders and details of the associated meetings will be included in the Stakeholder Engagement Plan (see section B-a below).

If the fully designed project has an overall Social and Environment Screening Procedure (SESP) categorization of moderate, substantial, or high, then the following disclosure requirements apply:

1. A final validation workshop report will be prepared summarizing the outcomes of the validation workshop and other consultations undertaken during the PPG phase. This report will become a key reference document should an environmental and social complaint/grievance be filed during project implementation. This is mandatory for high and substantial risk projects and recommended for moderate risk projects.
2. The UNDP-GEF project document, GBFF CEO Endorsement Request Form, SESP and related draft management plans and frameworks, and other relevant information/documents will be made available to the public on the UNDP Country Office website or open.undp.org. These documents should be available 30 days before the LPAC meeting for moderate risk projects, 60 days in advance for substantial risk projects, and 120 days in advance for high-risk projects.

See the SES Supplemental Guidance on Disclosure for more information.

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

III. GBFF PPG ACTIVITIES

Component A: Preparatory Technical Studies & Reviews

The following technical studies and reviews will be conducted.

a. Desktop and field-based studies and data collection

This research should produce the background information required to prepare the ProDoc (including its Annexes and GBFF CEO Endorsement Request, including but not limited to the following:

- Development challenge and strategy (including threats, problems, and barrier assessment);
- Review of national policy and legislative frameworks;
- Problem and solution trees, assumptions and risks, developed in consultation with project stakeholders for a robust Theory of Change, Results Framework, and solid M&E plan;
- Review of relevant past and ongoing projects for lessons, including project evaluations; and
- Any other analyses required to address all comments on the PPG request received from GEF Secretariat.

b. Inception Workshop

The Inception Workshop is an opportunity to present the technical elements and approaches of the project, to review the overall plan, to confirm objective, outcomes and goals of the project together with any recommendations for revision, and to reaffirm stakeholders who are involved (or should be involved) with the project, to enable full compliance with UNDP and GEF/GBFF requirements.

c. Gender Analysis

A gender analysis will be prepared to fully consider the different needs, roles, benefits, impacts, risks, differential access to and control over resources of women and men (including considerations of intersecting categories of identity such as age, social status, ethnicity, marital status, etc.) and to identify appropriate measures to address these and promote gender equality and women's empowerment. See the guidance available here.

d. Social and Environmental Standards: Screening and Assessments

The social and environmental safeguards pre-screening was not a requirement to accompany the GBFF PPG request. Given the strong focus of GBFF programming direction on indigenous peoples and local communities, PPG-IPs must have sufficient funds for a ***Comprehensive* Stakeholder Engagement Plan** (for M, S and H risk projects) and must state that a **PPG Stakeholder Consultation Report** is prepared as part of the PPG-phase SES package. GBFF CEO ER packages must include: prepare SESP and other SES instruments as relevant; IPPFs (or locally-appropriate equivalents) will be required in many projects; and SES QA and clearance of submission is mandatory (as with all GEF CEO ERs).

Additional Note:

Integration into the PPG Initiation Plan

- The PPG phase will ensure that all safeguards-related management plans (ESMF, IPPF/Social Inclusion Plan, GRM, SEP) are developed in accordance with UNDP.

Early pre-Screening of risks

- An early SES risk screening will be conducted using UNDP's Social and Environmental Standards (SES) tool.

Environmental and Social Management Framework (ESMF)

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

- An Environmental and Social Management Framework (ESMF) will be developed in alignment with UNDP's Social and Environmental Standards (SES).
- The ESMF will clearly outline management measures for all identified environmental and social risks.

Stakeholder consultations and Grievance Redress Mechanisms (GRM)

- A Comprehensive Stakeholder Engagement Plan (SEP) will be developed as part of the ESMF, integrating Free, Prior, and Informed Consent (FPIC) requirements.
- Given the involvement of Indigenous Peoples and Local Communities (IPLCs), an Indigenous Peoples Planning Framework (IPPF) or a Social Inclusion Plan will be required.
- A Grievance Redress Mechanism (GRM) will be established in alignment with UNDP's Social and Environmental Compliance Unit (SECU) ensuring accessibility to affected communities.

e. Identification of project sites

Based on the reviews and consultation with Ministry of Environment, Forests and Climate Change (MoEFCC), International Big Cat Alliance (IBCA), National Tiger Conservation Authority(NTCA), Wildlife Institute of India(WII) and other stakeholders, the targeted potential project areas have been identified during the PPG RF stage, and these will be further detailed and mapped out during the PPG. The sites will be validated ensuring that georeferencing is clearly presented both for productive landscapes, and geographic coordinates, maps and shapefiles for the selected sites will be included in the ProDoc. The identified project areas are:

1. Hemis National Park in Ladakh and Nubra Valley
2. Nandhaur wildlife Sanctuary and the wider Nandhaur Landscape in Uttarakhand.

f. Financial planning, co-financing, and investment mobilized

Co-financing and investment mobilized – as defined in the GEF Policy and Guidelines on co-financing - will be confirmed, and additional sources identified through a series of consultations with partners to ensure a coherent and sustainable financing package for the project, including post-GBFF grant phase to the extent possible. The GEF is seeking high co-financing/investment mobilized to GEF grant ratios with a preference for grants, loans, and other public investments over in-kind co-financing. The GEF also expects the Government to significantly support the costs associated with project execution (i.e., PMC).

g. Stakeholder analysis

Building on the initial identification of stakeholders in the PPG request, an appropriately scaled analysis of project stakeholders will be undertaken. This stakeholder analysis will provide the foundation for developing the project's Stakeholder Engagement Plan and facilitate the prioritization of engagement activities with particular stakeholder groups and individuals. Projects with screening categorizations of Substantial or High will prepare a **comprehensive** stakeholder analysis. See the UNDP SES Guidance Note on Stakeholder Engagement.

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

h. Appraise and formulate the most appropriate project implementation and execution modality

The design of the project will comply with the UNDP's Program and Operations Policy and Procedures (POPP), Financial Regulations, Programme and Project Management and Quality Standards, and UNDP-GEF guidance (which will be provided by the RTA). A full assessment of the most appropriate project implementation and management arrangements will be conducted in full consultation with the RTA, UNDP Country Office, Resident Representative (or their Deputy), the relevant government coordinating agency, and the GEF OFP.

Project management arrangements must be discussed and agreed upon early in the PPG phase and an assessment and selection of the most appropriate Implementing Partner and/or third parties (Responsible Parties) with full capacity to execute the project must be carried out.
During the first two months of the PPG phase:

- For all potential Implementing Partners, carry out capacity assessments to assess their capacity to implement the project and assess all related risks. This must include HACT and PCAT assessments[3].
- Discuss the level of co-financing the Government and Implementing Partner can commit to this project. As per GEF Policy, the GEF is seeking high co-financing to GEF grant ratios and expects the Government to significantly support the costs associated with project execution (i.e., PMC) for this project.
- Based on these assessments, select and confirm the Implementing Partner for the project in consultation with all relevant stakeholders. The selected Implementing Partner must express willingness to serve as the Implementing Partner for the Project, and the concerned government must agree to use the selected Implementing Partner for the Project. (Please see UNDP's Policy on Selecting Implementing Partners).
- If the Implementing Partner does not have full capacity to execute the project, and execution support is likely needed, discuss with the UNDP Resident Representative whether Implementing Partner is the correct choice. If not, select another Implementing Partner, if possible. If that is not an option, explore alternative options for providing execution support via Responsible Parties (see UNDP Policy on Selecting Responsible Parties). Discuss with the Implementing Partner the role of the responsible parties in project execution and the execution support these parties could provide.
- The GEF Policies on Minimum Fiduciary Standards require a separation of functions between project implementation (i.e., oversight) and project execution (which generally includes managing and administrating the day-to-day activities of projects in accordance with the legal agreements with the GEF). Oversight activities are the primary responsibility of the GEF Agency (i.e., UNDP). In contrast, the execution activities are the responsibility of the Executing Entity (i.e., the Implementing Partner and/or Responsible Party in UNDP terminology). While UNDP policy offers the possibility for UNDP to provide execution support to NIM or execute the project under a DIM modality in case there is a government request for such support, GEF policy only allows GEF Agencies to step into an execution role in 'exceptional circumstances', which are assessed on a case-by-case basis. Hence, whenever a project involves GEF funding, the exceptional circumstances where there is a clear and well-founded rationale for UNDP to perform certain execution functions **should always be well documented and transparently disclosed, discussed, and agreed upon with the GEF Secretariat at the project concept stage**

[3] Including mandatory procurement assessment and construction assessment when applicable

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

before CEO Endorsement, regardless of whether the execution services are intended to be funded from the GEF grant or non-GEF resources.

- Consult with the RTA on the latest guidance regarding UNDP providing support services to the Implementing Partner. If the costs for UNDP to provide support services are to be charged to the GEF project budget, the UNDP support services must be approved by the GEF Secretariat before CEO endorsement.
- Consult with CO Head of Procurement Unit/Operations Manager and Regional Procurement Advisors on envisaged procurement/contracting project procurement requirements, identified risks, development of optimal procurement strategies, development of project procurement plans and opportunities to incorporate sustainable procurement considerations and indicators to the project.

i. Other required studies (Assessments to be conducted to develop the baseline)

- Landscape profile and situation analysis
- Habitat connectivity and corridor assessment to support OECM identification
- Human-Wildlife conflict assessment (including hotspots and drivers such as grazing, prey depletion, and waste)
- Climate risk and vulnerability assessment
- Socio-economic and livelihood analysis of tribal and local communities
- Value chain analysis for nature-positive enterprises (eco-tourism, livestock products, handicrafts)
- Knowledge, Attitudes and Practices (KAP) baseline survey
- Feasibility assessment for the Blended Finance Facility
- Feasibility of community-based insurance and risk financing mechanisms
- Private sector engagement assessment to identify investment opportunities and partnerships
- Capacity Development Scorecard assessment
- Training needs assessment of key stakeholders
- Communication and Knowledge Management strategy

Component B: Formulation of the UNDP-GEF Project Document, GBFF CEO Endorsement Request, and Mandatory and Project Specific Annexes

Based on the technical studies and reviews undertaken under **Component A**, the GBFF CEO Endorsement Request will be prepared. See additional guidance notes below.

The GBFF PPG Team Leader will be responsible for consolidating and finalizing all required materials.

a. Stakeholder Engagement Plan:

At a minimum, the Plan must include the following elements:

- Stakeholders who have been and will be engaged (based on stakeholder analysis), including potentially marginalized or disadvantaged groups/individuals and stakeholders that will be involved in particular project outputs/activities such as officials from MoEFCC and other line ministries, State nodal officers from forest and relevant line departments, representatives from NTCA, IBCA and WII, Biodiversity Management Committees (BMC) Gram Panchayat, Local organisations such as Women Self Help Groups (SHG), Eco Development Committees (EDC) , Tribal people and local communities (TPLC), Research institutes, NGOs, CSOs, Private Sector ;

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

- Key stakeholder objectives and interests (Stakeholders are interested in improving conservation outcomes, strengthening TPLC livelihoods, and ensuring inclusive governance of big cat landscapes. Their engagement focuses on habitat management, conflict reduction, sustainable financing, and community-led conservation.);
- Steps and actions to achieve meaningful consultation and inclusive participation, including information dissemination and any special measures required to ensure inclusive participation of marginalized disadvantaged groups/individuals the dissemination of information (Consultations will be conducted through multi-stakeholder meetings, Participatory Rural Appraisal (PRA) tools, field-level interactions, and targeted focus group discussions, with information shared in accessible formats and local languages. Special measures, including dedicated engagement with women, TPLCs, and vulnerable groups through local institutions (e.g., SHGs, EDCs), will ensure inclusive and meaningful participation);
- Breadth and depth of stakeholder engagement throughout the project cycle and decisions that need to be made through stakeholder engagement (Stakeholder engagement will be undertaken across all stages of the project cycle-from design and validation to implementation and monitoring-with varying levels of participation);
- Timeline for engagement activities and how they will be sequenced, including information disclosure (Stakeholder engagement will be sequenced from inception to validation through targeted consultations and field engagements. Information will be disclosed at key stages through timely sharing of draft outputs for stakeholder feedback.);
- Indicators of stakeholder engagement and monitoring plan on progress and issues that arise;
- Roles and responsibilities for ensuring effective stakeholder engagement through the implementation of the Plan, including the role of stakeholder representatives and whether stakeholder engagement facilitators are required; and
- Resource requirements and associated budget.
- A project-level Grievance Redress Mechanism (GRM) will be described in the Stakeholder Engagement Plan and established in the first year of project implementation. See the UNDP guidance on GRM and sample TOR.

See the UNDP SES Toolkit, which contains guidance on Stakeholder Engagement, the standard SEP template, and the GEF guidelines on stakeholder engagement.

b. Gender Action Plan and Budget

The gender analysis conducted in **Component A,** along with relevant findings from the stakeholder analysis and background studies, will form the basis of a Gender Action Plan to guide gender mainstreaming during project implementation. The Gender Action Plan must include indicators, targets, timeframe, responsible party, and budget, which are linked to the project's components/outputs, outcomes, and activities. As part of preparing the Gender Action Plan, indicators should be proposed for inclusion in the Results Framework to facilitate the monitoring of the proposed gender mainstreaming actions.

See the guidance available here.

c. Social and Environmental Standards: Screening and Management Measures

In line with the assessments conducted during **Component A** (above) and UNDP's Social and Environmental Standards (SES) policy and all associated SES Guidance Notes, the SESP will be updated.

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

All risks identified in the SESP will be reflected in the risk table and risk section of the ProDoc, and in the Project's Risk Register.
The SES Framework(s) will identify the required management plans that will be prepared during project implementation.

Based on the required targeted assessment(s), the relevant stand-alone management plan(s) will be prepared: *(a) the preparation of an Environmental and Social Management Framework (ESMF) and IPPF (or Social Inclusion Planning Framework), (b) the Process Framework and Livelihood Action Framework (LAF) as required as part of the ESMF, (c) A Gender Mainstreaming Plan and (d) a Comprehensive Stakeholder Engagement Plan, incorporating a GRM.*

See the SES Guidance Note on Assessment and Management for further guidance. Please contact UNDP for additional information as needed.

d. GEF and LDCF/SCCF Core Indicators
The CEO endorsement-stage data for the relevant Core Indicators and sub-indicators will be prepared. For GEF Trust Fund projects, the completed GEF-8 Core Indicators Worksheet - with both the original PIF-stage data and the CEO endorsement-stage data—will be annexed to the GBFF CEO Endorsement Request Form. LDCF/SCCF projects will use the CCA Results Framework worksheet.

As part of the GEF Core Indicators requirement, the required METTs will be prepared in the GEF-8 Excel template; the relevant details will be included in the GEF-8 Core Indicators template, and the final Excel METT file will be submitted to UNDP (not be annexed to the ProDoc).

The relevant Core Indicators will be included in the project's Results Framework at the Objective level, where appropriate. See the GEF Guidelines on Core Indicators and Sub-indicators.

e. Completion of the required official endorsement letters
These letters include the official letters on the co-financing guarantee(s) from participating government institutions, bilateral development partners, multilateral development partners, NGOs, the private sector, or others who wish to provide cash or in-kind contributions to the project.

A GEF **OFP endorsement letter** will also be required for any new participating countries to a global or regional program/project not included in the PIF/PFD submission.

Updated GEF OFP endorsements letters are also required if the requested GEF grant amount has changed since PIF/PFD/PPG request approval.

f. Mandatory Annexes
In addition to the documents listed above, the following Annexes should be prepared by the GEF PPG team:

- Project map and Geospatial Coordinates of project sites
- Multi-Year Work Plan
- Monitoring Plan
- UNDP Risk Register
- Overview of Technical Consultancies
- GEF-8 Taxonomy

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

- Initial Project Procurement Plan and TORs for key Project staff
- PPG consultation report, including list of people consulted during project development.
- Gender Analysis and Action Plan
- Co-finance Letters
- Core Indicator at Baseline including Core Indicator 6.1 Estimates (Carbon Sequestered or GHG Emissions Avoided) using FAO EXACT
- Initial Project Procurement Plan and TORs for key Project staff
- Other Mandatory Annexes as listed in the Project Document template

Upon request from the RTA during the PPG implementation, the PPG team may be required to prepare additional annexes.

g. Project Management Arrangements

Based on the stakeholder analysis and consultations undertaken in **Component A** above, agreement(s) on project management and governance arrangements—including roles, responsibilities, and accountabilities of lead and partner Agencies—will be secured early in the project development phase and will be fully detailed in the GBFF CEO Endorsement Request. Standard text from the governance and management arrangement from the GEF-8 template should never be removed.

Component C: Validation Workshop and Report

A validation workshop will be held with relevant stakeholders to present, discuss and validate the project activities and the final draft of the UNDP-GEF project document, and the GBFF CEO Endorsement Request Form. A validation workshop report will be prepared for projects with an overall safeguards risk rating of moderate or high.

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

IV. TOTAL BUDGET AND WORK PLAN FOR GBFF PPG

Quantum Project ID:	01005842	**Project Title:**	**Partnership for Ecological Advancement and Conservation of Endangered Big Cats in India (PEACE +)**
Quantum Award ID:	1547101	**Award Title:**	**Partnership for Ecological Advancement and Conservation of Endangered Big Cats in India (PEACE +)**
Business Unit:	UNDP-IND		
PIMS number:	10360		
Implementing Partner:	UNDP- India		

GEF Outcome/Quantum Activity	Responsible Party	Fund ID	Donor Name	Quantum Budgetary Account Code	QUANTUM Budget Description	Amount US$	Budget Notes
Project preparation grant to finalize the UNDP-GEF project document for PEACE+ project	**UNDP**	**62182**	**GBFF**	71200	International Consultants	**49,000**	**I-1 to I-2**
				71300	Local Consultants	**24,500**	**N-1 to N-4**
				72100	Contractual services - companies	**5,000**	**3**
				71600	Travel	**6,500**	**4**
				72500	Supplies	**3,000**	**5**
				75700	Trainings, workshops	**10,000**	**6**
				74200	AV and Print Production	**2,000**	**7**
					PROJECT TOTAL	**100,000**	

Budget Note No.	Items	Total estimated person days	Budget US $	Budget Note
I-1	International Specialist for UNDP-GEF Project Development (GBFF PPG Team Leader)	60	39,000	Two International Consultants will be hired as follows: I-1 - USD 650/day for 60 days I-2 – USD 500/day for 20 days Please see Annex 2 for deliverables and qualifications
I-2	International Consultant - Safeguards Specialist	20	10,000	

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

N-1	National Consultant - Finance Expert	55	11,000	Four National Consultants will be hired as follows: N-1 - USD 200/day for 55 days N-2 – USD 200/day for 30 days N-3 - USD 200/day for 30 days N-4 – USD 150/day for 10 days Please see Annex 2 for deliverables and qualifications
N-2	National Consultant - Livelihood Expert	30	6,000	
N-3	National Consultant - Gender and Stakeholder Engagement	30	6,000	
N-4	National Consultant - Communication Specialist	10	1,500	
3.	Contractual Services - companies		5,000	One agency/firm will be hired for Development of knowledge products for inception workshop
4.	Travel		6,500	Domestic travel for PPG team to project landscapes
5.	Supplies		3,000	Supplies, stationary etc for local consultations and meetings
6.	Workshop		10,000	National PPG inception, review and validation workshop and meetings. Local-level meetings and consultations at demonstration landscape
7.	Audio Visual and Print production Cost		2,000	Printing costs, maps, etc.
		Total	**100,000**	

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

V. GBFF PPG ACTIVITIES TIMEFRAME AND BUDGET

PPG Activity	March 26		April 26		May 26		June 26		July 26		Aug 26		Sept 26		Oct 26		Nov 26		Dec 26		Jan 27		Feb 27		March 27		CEO Endorsement
PPG Team Recruitment																											
Team Lead, Safeguards Specialist, National consultants																											
Component A: Technical studies, etc.																											
Safeguards requirement: SESP, ESMF, IPPF																											
Comprehensive Stakeholder Engagement Plan																											
Stakeholder Consultation Report																											
Gender Analysis and Action Plan																											
Policy and Program/project baseline analysis																											
Component B: Formulation of GBFF ProDoc, CEO Endorsement Request Form, etc.																											
Project document Main text																											
Budget and Work Plan																											
Maps and Coordinates (Annex)																											
Multi Year Work Plan (Annex)																											
ToR for key staff and consultancies																											
Climate Screening (Annex)																											
GBFF CEO Endorsement request																											

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

Component C: Validation Workshop																										
Validation workshop																										
Validation report																										
Delivery of final outputs																										
Review/comments and clearance of Full document package													15 Sept 2026													
Submission of full document package for GBFF CEO Endorsement																			24 Dec 2026							
Deadline for GBFF CEO Endorsement																						24 March 2027			24 March 2027	

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

VI. MANDATORY ANNEXES

Annex 1: GEF CEO PPG Approval Letter



Claude Gascon
Interim CEO

March 24, 2026

Ms. Nancy Bennet
GEF Executive Coordinator
United Nations Development Programme (UNDP)
New York City, USA

Dear Ms. Bennet,

I am pleased to inform you that I have approved your request for Project Preparation Grant for the project concept detailed below.

Decision Sought:	Project Preparation Grant Approval
GEFSEC ID:	12196
Agency(ies):	UNDP
Agency ID:	10360 - UNDP
Focal Area:	Biodiversity
Project Type:	GBFF project
Country(ies):	India
Name of Project:	Partnership for Ecological Advancement and Conservation of Endangered Big Cats in India (PEACE +)
Indicative GEF Project Financing:	$2,639,727
Indicative Agency Fee:	$250,773
PPG:	$100,000
PPG Agency Fee:	$9,500
Funding Source:	Global Biodiversity Framework Fund

Break-down:		Project Financing Amount (US$)	Agency Fee (US$)				Total Project Cost (US$)
Agency	Trust Fund		20% committed at CEO endorsement (US$)	50% to be committed at first disbursement (US$)	30% to be committed at mid-term review (US$)	Total Agency Fee (US$)	
UNDP	GBFF	2,639,727	50,155	125,387	75,231	250,773	2,890,500
Total		**2,639,727**	**50,155**	**125,387**	**75,231**	**250,773**	**2,890,500**

1818 H Street, NW • Washington, DC 20433 • USA
Tel: +1 (202) 473 3202 - Fax: +1 (202) 522 3240
E-mail: gefceo@thegef.org
www.thegef.org

Official Use Only

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

Ms. Bennet

Break-down:		Project Preparation Grant (US$)	PPG Fee (US$)	Total (US$)
Agency	Trust Fund			
UNDP	GBFF	100,000	9,500	109,500
Total		**100,000**	**9,500**	**109,500**

This PPG approval is based on the understanding that the project is in conformity with the Global Biodiversity Framework Fund strategies and policies. Please ensure to submit the CEO Endorsement request within 9 months of the approval of this PPG.

Sincerely,

Claude Gascon
Interim Chief Executive Officer

Copy to: Country Operational Focal Point(s), Trustee

1818 H Street, NW • Washington, DC 20433 • USA
Tel: +1 (202) 473 3202 - Fax: +1 (202) 522 3240
E-mail: gefceo@thegef.org
www.thegef.org

Official Use Only

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GBFF PPG)

Position, Type, and Cost	Role, Deliverables and Qualifications
Consultant I-1: International Project Development Specialist (GBFF PPG Team Leader) **Type:** IC **Cost per person week:** USD 3,250 **Number of person weeks needed:** 12 **Total:** USD 39,000	**Role** International Specialist for UNDP-GEF Project Development will be the PPG Team Leader and will be responsible for quality assurance and timely preparation of all reports and documentation, including the finalized UNDP Project Document (ProDoc), and CEO Endorsement Request document, with all mandatory and project specific Annexes and supporting documentation. The Consultant will also be responsible for managing all the consultants in the PPG Team and coordinating the Team's work. **Responsibilities and Deliverables** 1) Management of the GBFF PPG Team a. Define and submit a detailed methodology and work plan in consultation with the other consultants with clear delegation of responsibilities for the International Consultant (IC) and National Consultants (NCs); b. Review and ensure quality of reports and other deliverables produced by national and international consultants c. Ensure that project development is participatory, gender-inclusive and based on extensive stakeholder engagements; and d. Verify and ensure that all project components are technically sound and cost effective. 2) Preparatory Technical Studies and Reviews (Component A): With inputs from the national consultants, as detailed in their respective TORs: a. Compile baseline/situational analysis for the project. This will include a precise definition of baseline projects, activities, budgets, goals, and co-financial links to GBFF outcomes; a definition of GEF incremental value per outcome and output; and a presentation of results of the incremental cost-analysis in matrices as appropriate; b. Lead and oversee the stakeholder analysis and consultations, with support from national consultants. c. Ensure the preparation of the gender analysis and ensure its findings are meaningfully integrated into the project's strategy, theory of change, and results framework; d. Work with the international SES Expert and ensure to implement UNDP Social and Environmental Screening Procedure (SESP) is fully implemented during the PPG and that the screening is updated in an iterative process throughout the PPG; e. Oversee the identification of the project sites, with documentation of selection criteria and making sure that geo-referenced data and maps are clearly presented both for targeted protected areas and broader landscapes, as applicable; f. Ensure the design of appropriate project knowledge management processes and platforms, ensuring appropriate linkages to existing mechanisms and knowledge sharing in project landscapes; g. Lead and oversee the identification of opportunities for private sector engagement and co-financing;

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

h. In close coordination with National Technical Team and UNDP ensure the preparation of partner capacity assessments and management arrangements for project implementation.
i. Oversee the consultations with proposed government partners regarding project budget; and
j. Ensure completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs.

3) Preparation of the ProDoc, GBFF CEO Endorsement Request and Mandatory and Project Specific Annexes:
a. Develop, present, and articulate the project's theory of change;
b. Develop the Results Framework in line with UNDP-GEF policy;
c. Develop a detailed Monitoring and Evaluation Plan and Budget with clear tracking of
d. Oversee and ensure the preparation of a comprehensive Stakeholder Engagement Plan;
e. Oversee and ensure the preparation of a Gender Action Plan and Budget;
f. Oversee and ensure the updating of the SESP based on assessments undertaken during Component A, and ensure the development of required environmental and/or social management plan(s) as required; and that SES are proactively integrated into the design of the project.
g. Oversee the preparation of the required GEF tracking tools (if required) and GEF Core Indicators and ensure these are supported by robust and validated data;
h. Facilitate in securing all co-financing letters;
i. Prepare the indicative procurement plan;
j. Secure and present agreements on project execution and management arrangements and ensure that the project aligns to UNDP-GEF guidance on UNDP execution support;
k. Ensure the completion of the required official endorsement letters; and
l. Synthesize all analyses, studies, etc. that are prepared under Components A and B to produce the draft UNDP-GEF ProDoc, GBFF CEO Endorsement, and all mandatory and project specific Annexes, using the templates.

4) Validation Workshop (Component C):
a. Lead the validation workshop to present, discuss and validate the final draft GBFF CEO Endorsement Request Form and mandatory and project specific annexes, with a special focus on the SESP and any management plans;
b. Oversee all necessary revisions that arise during the workshop; and
c. Ensure completion of Validation Workshop Report.

5) Final Deliverables:
a. Consolidation of all technical and consultation inputs and comments including from national stakeholders, UNDP, GEF Secretariat, STAP and GEF Council, into a well written and concise with all required sections and Annexes;
b. Completion of the GBFF CEO Endorsement Request;
c. Finalized SESP (and SES management plans as required);
d. All documentation from GBFF PPG (including technical reports, meeting minutes, participation lists with signatures etc.); and
e. Validation Workshop Report.

Qualifications

- Master's degree or higher in a relevant field, such as environmental sciences, environmental planning and/or management, natural sciences, sustainable

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	agricultural development, or related fields that include conservation biology or natural resources management. ▪ Minimum 10 years of demonstrable experience in the technical area of biodiversity conservation, ecosystem management, sustainable development, or closely related area. ▪ Minimum of 10 years of experience with project development, implementation and/or evaluation, including formulation of biodiversity conservation projects with a demonstrated understanding of gender-responsive approaches in conservation. ▪ Demonstrable experience in leading PPG team and preparing high quality UNDP and GEF project documents. ▪ Demonstrated leadership, facilitation and coordination skills, with ability to manage technical teams, engage with stakeholders, design participatory processes and form strategic partnerships and alliances. ▪ Previous working experience with GEF project agencies, such as UNDP, and familiarity with GEF, UNDP policies, procedures and practices are assets. ▪ Experience working in India or in Asia on similar projects highly desired ▪ Excellent written and oral communication skills in English.
Consultant I-2 International Safeguards Specialist **Type: IC** **Cost per person week:** USD 2,500 **Number of person weeks needed:** 4 **Total:** USD10,000	**Role** The International Safeguards Specialist will lead the development of mandatory project Annexes related to application of social and environmental standards to ensure they are in adherence to UNDP's SES Policy, and specific requirements of the GBFF/GEF. The consultant is to conduct Social and Environmental Screening Procedures (SESP), develop Environment and Social Management Framework (ESMF) and Grievance Redress Mechanism (GRM) associated FPIC Modality. The International Safeguards Specialist will provide specialized support to lead the development of mandatory project Annexes related to application of social and environmental safeguards and support adherence of project development to UNDP's SESP and specific requirements. The Consultant will advise and guide the project development team on the application of these standards during the project development phase as appropriate and ensure that SES principles are fully embedded in the design of the project and into the project's Gender Action Plan, Comprehensive Stakeholder Engagement Plan as well as other plans developed during the PPG phase. The Consultant will be a specialist in the application of safeguards with experience in social inclusion and Tribal People and Local Community people's engagement including Free, Prior and Informed Consent (FPIC). **Responsibilities and Deliverables** **1. Preparatory Technical Studies and Reviews (Component A):** Prepare inputs and support the required analyses/studies, as agreed with the GEF PPG Team Leader, including: a. Advise on stakeholder and local community engagement needs for the PPG and review and quality assure the stakeholder engagement plan for the PPG including appropriate mechanisms for the application of Free, Prior and Informed Consent (FPIC), as needed; b. Review the PPG request and hold consultations with the project's SES-TA on project risks and prepare the Social and Environmental Screening Procedure (SESP) and ESMF, and support the detailed assessment of all project risks including consultations with local stakeholders in line with UNDP requirements; agree to a project-specific safeguards approach, workplan and mission schedule (if needed) with the UNDP Country Office, and the PPG Team Leader;

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	c. Familiarize other PPG team members with UNDP's SES and specific requirements and advise on stakeholder and local community engagement needs for the PPG and review and quality assure the Gender Action Plan and Stakeholder Engagement Plan (SEP) for the PPG including alignment between the SEP and the IPPF to ensure appropriate mechanisms for the application of Free, Prior and Informed Consent (FPIC) can be implemented, as needed; d. Update the SESP and conduct initial assessments of project risks; e. Assess presence of Tribal People and Local Communities /ethnic minorities within project landscapes and their interests. If present, assess potential impacts of the project on rights and interests, lands, territories, resources, and traditional livelihoods and determine when FPIC applies in accordance with national contexts and preferences. Support the application of Free, Prior and Informed Consent (FPIC) for the PPG with that requirement and prepare an FPIC Consultation Report to be appended to the IPPF; advise the PPG Team on process and approaches for consultations with communities at demonstration landscape to assess level of understanding and capacity to give consent and identify community preferences for FPIC process. Develop Social Inclusion (IP) Planning framework and FPIC Roadmap based on the assessment. f. Support the assessment of the potential impacts of the project on rights and interests, lands, territories, resources, and traditional livelihoods of Tribal People and Local Communities /ethnic minorities and determine when FPIC applies in accordance with national contexts and preferences in line with UNDP requirements. g. Coordinate gathering and assessment of all necessary information for completion of the Environmental and Social Management Framework (ESMF) and the gender analysis and action plan. h. Support on the Risk Log i. Work together with National Consultants to collect the needed information and documentation to prepare the Grievance Redress Mechanism in line with UNDP requirements. **2. Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):** a. Finalize and quality assure the SESP, based on assessments undertaken during Component A and detailed development of project interventions, and identify management measures to mitigate risks to be incorporated into the ProDoc; b. Develop the ESMF, with inputs from the national consultant, in coordination with the PPG Team Leader, based on stakeholder consultations and close engagement; c. Develop the Grievance Redress Mechanism in line with UNDP requirements; d. Lead the development of, and provide guidance to collect all required data for the Social Inclusion (Tribal People and Local Communities) Planning Framework in line with UNDP requirements; e. Oversee the development of the Process Framework in line with UNDP requirements; f. Oversee development of and provide guidance to the Livelihood Action Framework (LAF) in line with UNDP requirements; g. Provide specialist inputs, advice, quality assurance review and/or feedback on relevant sections of the ProDoc to ensure alignment with and consideration of safeguards, including but not limited to: Comprehensive Stakeholder Engagement Plan; Grievance Mechanism; Gender Analysis and Action Plan; Risk Table and "Risks and Assumptions" section; Relevant project Outcomes and/or Outputs; Total Budget and Workplan, and Terms of Reference for the project management and technical consultancies; h. Support development of Risk Mitigation Strategy in line with UNDP requirements; **3. Validation Workshop (Component C):** a. Contribute to the validation workshop, as needed; and

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	b. Support all necessary revisions that arise during the workshop, as appropriate. **4. Final Deliverables:** a. Finalized Social and Environmental Screening (SESP) b. Finalized Environmental and Social Management Framework (ESMF) c. FPIC Report and Social Inclusion (Tribal People and Local Communities) Planning Framework (incorporating an FPIC Roadmap for implementation) d. Finalized and quality assured of an operational Grievance Redress Mechanism (GRM) in line with UNDP requirements e. Finalized and quality assured Process Framework in line with UNDP requirements; f. Finalized and quality assured the Livelihood Action Framework (LAF) in line with UNDP g. Appropriate inputs to the comprehensive Stakeholder Engagement Plan to reflect safeguards and FPIC processes as needed for any Tribal Peoples or Ethnic Minorities present within the demonstration landscape in line with UNDP requirements h. Inputs to project risk log i. Appropriate inputs to the final UNDP-GEF project document based on guidance from the PPG Team Leader. **Qualifications** • Master's degree or higher in a relevant field related to international development, such as social inclusion, gender and development, social and environmental sustainability, Tribal People and Local Communities engagement; • At least 10 years of experience related to social and environmental standards and impact assessment in an international development context; • Specific technical expertise in the SES thematic area of Social and Environmental Screening and Assessment, with prior experience in Tribal People and Local Communities, ethnic minorities and social inclusion an asset; • Prior experience in the safeguards assessments and processes of international organizations and donors, such UNDP, etc; • Demonstrated experience in advising on and/or completing consultations with Tribal People and Local Communities, FPIC, protection of cultural heritage, and/or community engagement is highly desired; • Experience with project development and results-based management methodologies is highly desired; • Prior experience in application of safeguard standards in India an asset. • Excellent analytical, writing, advocacy, presentation, and communications skills are required; • Excellent written and oral communication skills in English.
<u>Consultant: N-1</u> National Finance Expert **Type:** NC **Cost per person-week:** USD 1,000	**Role** The Agency will design and support the establishment of a Global Conservation Trust Fund (GCTF) to ensure long-term, sustainable financing for biodiversity conservation and habitat management. The Agency will provide technical expertise on conservation finance, institutional structuring, governance, and resource mobilization. The Agency will undertake diagnostic assessments, develop legal, financial, and operational frameworks, and prepare a roadmap for establishment and operationalization of the Fund. **Responsibilities and Deliverables**

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

Number of person-weeks needed: 11 **Total: USD** 11,000	1. Preparatory Technical Studies and Reviews (Component A): • Review global best practices and models of conservation trust funds (including endowment, sinking and revolving funds); • Undertake benchmarking of environmental and conservation funds including biodiversity and climate funds; • Identify and recommend suitable fund structure aligned with project objectives; • Undertake stakeholder mapping and consultations to inform fund design; • Prepare an inception report including methodology and work plan; • Prepare a global benchmarking and options paper outlining alternative models and recommended approach; • Undertake any additional analyses required for development of the fund 2.Contributions to the Formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B): • Develop the legal and institutional framework for the Fund including recommended structure, jurisdiction and registration pathway; • Prepare draft legal documentation including charter, bylaws, trust deed and statutes; • Design the governance structure including Board, advisory bodies and Secretariat, and define roles and decision-making processes; • Develop policies for transparency, accountability and fiduciary oversight; • Develop the financial architecture including capitalization strategy, investment policy and financial management systems; • Define fund allocation, disbursement and grant-making mechanisms; • Develop risk management and audit frameworks; • Develop a resource mobilization strategy including donor mapping and engagement plan; • Identify and develop innovative financing mechanisms including blended finance, biodiversity credits and private sector engagement; • Develop the operational framework including operational manual, project selection criteria and monitoring and evaluation systems; • Prepare a detailed implementation roadmap including milestones, timelines and institutional arrangements; 3. Validation workshops (Component C): • Participate in and contribute to the national, state and local level consultations and validation workshops, as needed; • Support necessary revisions that arise during the workshop, as appropriate. 4.Final Deliverables: • Inception Report (methodology, work plan, stakeholder mapping); • Global Benchmarking and Options Paper; • Legal and Institutional Framework Package (including draft legal documents); • Governance and Operational Framework (including operational manual); • Financial and Investment Strategy (including capitalization and risk management); • Resource Mobilization Strategy (including donor mapping and financing options); • Implementation Roadmap (including timeline and milestones); • Final Consolidated Report integrating all components and stakeholder feedback

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	Qualifications: • Advanced degree (Master's/PhD) in: Finance, Economics, Public Policy, Environmental Management, Conservation Finance, Business Administration, Law (preferred for legal structuring expertise) • Minimum 10–15 years of relevant experience in: 1. Designing or managing conservation trust funds / environmental funds 2.Climate finance, biodiversity finance, or blended finance mechanisms 3.Institutional and financial structuring at international level • Strong knowledge of: 1. Global environmental financing mechanisms (e.g., GEF, Green Climate Fund) 2. Legal frameworks for trusts/foundations (international and national) 3. Investment strategies and fiduciary standards • Demonstrated experience in: 1. Drafting governance and operational frameworks • 2. Resource mobilization and donor engagement • Experience working with: 1. Multilateral organizations (e.g., UN agencies, development banks) • International conservation initiatives • Prior engagement in large-scale biodiversity or wildlife conservation programs • Excellent analytical and report writing skills • Strong stakeholder engagement and facilitation skills • Ability to work in multicultural and multi-country contexts
Consultant N-2 National Livelihood Expert **Type: NC** **Cost per person week:** USD1,000 **Number of person weeks needed:** 6 **Total:** USD 6,000	**Role** The National Livelihood Specialist will lead the assessment and design of sustainable, community-based livelihood interventions aligned with biodiversity conservation S/he will provide technical expertise on natural resource-based livelihoods, value chains, and socio-economic systems, and support the development of livelihood strategies that enhance community resilience while reducing pressures on ecosystems. **Responsibilities and Deliverables:** **1) Technical Studies and Reviews (Component A):** • Assess existing livelihood practices and dependence on natural resources; • Undertake community livelihood and resilience intervention assessment; • Conduct socio-economic and livelihood analysis of Tribal Peoples and local communities; • Identify opportunities for livelihood interventions aligned with project objectives; • Undertake value chain analysis for nature-positive enterprises (including eco-tourism, livestock products, handicrafts); • Contribute to stakeholder consultations related to livelihoods; • Develop the Livelihood Action Framework (LAF) • Identify value chains and potential partnerships; • Support additional studies required for preparation of the ProDoc.

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	2) Formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B): • Develop inputs for the Livelihood Action Framework (LAF); • Provide inputs to the project's results framework and theory of change; • Contribute to socio-economic analysis and intervention design; • Provide inputs to SESP, landscape profile and risk mitigation measures; • Support development of project activities related to livelihoods; **3) Inception and Validation Workshop (Component C):** • Participate in the validation workshop; and • Support all necessary revisions that arise during the workshop, as appropriate. **4) Final Deliverables (with direct guidance and from and for fully supporting the PPG Team Leader:** • Develop Livelihood Action Framework (LAF) • Report on Socio-Economic and Livelihood Analysis of Tribal Peoples and local communities; • Feasibility assessment on Value Chain Analysis for nature-positive enterprises (eco-tourism, livestock products, handicrafts); • Report on livelihood baseline and proposed interventions (with budgets and timelines); • Report on Mapping of potential private sector partners and partnership opportunities; • Inputs to the final project document and CEO Endorsement Request. **Qualifications** • Master's degree in rural development, economics, natural resource management or related field; • Minimum 7 years of experience in livelihoods and community development; • Experience in natural resource-based livelihoods and value chains; • Experience working with communities and government institutions; • Experience in project development is desirable; • Excellent analytical and communication skills.
<u>Consultant: N-3</u> National Gender and Stakeholder Engagement Expert **Type:** NC **Cost per person-week:** USD 1,000 **Number of person-weeks needed:** 6 **Total:** USD 6,000	**Role** The National Gender and Stakeholder Engagement Expert will develop the Gender Analysis and Action Plan and the Stakeholder Engagement Plan. The consultant will be a gender expert with experience in gender analysis and stakeholder consultations. S/he will provide technical expertise to the project team on mainstreaming gender equality and women's and youth empowerment into project implementation, stakeholder consultations, socio-economic analysis, and community livelihood and resilience intervention assessment. The consultant will undertake gender analysis and stakeholder consultations and develop a Gender Action Plan and a Comprehensive Stakeholder Engagement Plan. **1) Preparatory Technical Studies and Reviews (Component A):**

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	• Provide inputs on the UNDP Social and Environmental Screening Procedure (SESP), including consultations with stakeholders from a gender perspective; • Prepare the gender analysis and action plan and work closely with the International GEF Project Development Specialist to ensure its findings are integrated into the project's strategy, theory of change and results framework; • Carry out consultations with communities at demonstration landscape to assess level of understanding and capacity to give consent and identify community preferences for FPIC process, based on these assessments, and if relevant, integrate relevant matters as needed including FPIC into project design and into the Gender Action Plan • Undertake stakeholder mapping at national and sub-national levels; • Conduct stakeholder consultations ensuring participation of women, youth and vulnerable groups; • Prepare the Stakeholder Consultation Report; • Support preparation of the Grievance Redress Mechanism (GRM); • Contribute to socio-economic analysis and community livelihood and resilience intervention assessment; • Support the completion of any additional studies required for preparation of the ProDoc. **2) Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):** • Provide inputs to the SESP based on assessments undertaken; • Using findings from the gender analysis, provide inputs to the project's results framework and theory of change; • Prepare the Gender Action Plan and Budget, to ensure gender mainstreaming including at project demonstration sites; • Prepare the Comprehensive Stakeholder Engagement Plan; • Contribute to socio-economic analysis and livelihood assessments; • Support project management arrangements ensuring gender and stakeholder considerations are incorporated; • Ensure timely submission of draft documentation **3) <u>Validation Workshop (Component C):</u>** a. Contribute to the validation workshop; and b. Support all necessary revisions that arise during the workshop, as appropriate. **4) <u>Final Deliverables:</u>** • Gender Analysis and Action Plan; • Comprehensive Stakeholder Engagement Plan; • Stakeholder Consultation Report; • Inputs to Socio-Economic Analysis and Livelihood Assessments; • Inputs to SESP, GRM and project document; • Inputs to the final UNDP-GEF project document and CEO Endorsement Request. **Qualifications** • Master's degree or higher in a relevant field, such as gender studies, gender and development, women and environment, or women and sustainable development;

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	• Minimum 7 years of demonstrable experience in the technical area of gender mainstreaming, community development, and social and environmental safeguards risk assessment and mitigation; • Experience carrying out participatory gender analysis; experience collecting and formulating gender responsive indicators and sex-disaggregated data and preparing gender responsive project analysis; developing gender action plans; • Demonstrated understanding of the links between sustainable development, social and gender issues; • Demonstrated experience working on gender-responsive policy and programmatic issues with national and local governments and civil society organizations including community organizations; • Experience with project development and results-based management methodologies is highly desired; • Excellent analytical, writing, advocacy, presentation, and communications skills are required; and • Excellent written and oral communication skills in English
Consultant: N-4 National Communications Specialist **Type:** NC **Cost per person-week:** USD 750 **Number of person-weeks needed:** 2 **Total:** USD 1,500	**Role** The National Communications Specialist will provide targeted specialist inputs to support the development of the project's communication and outreach approaches. The National Communications Specialist will be an expert in communication strategy and design with experience working in multiple local and ethnic languages and with local communities. **Responsibilities and Deliverables** 1. Preparatory Technical Studies and Reviews (Component A): Prepare inputs and support the required analyses/studies, as agreed with the GEF Project Development Specialist and Sustainable Land Management Specialist. This will include the following tasks: a. Review and assess the project baseline for the full-size project covering scope and effectiveness of existing/prior communication strategies and outreach tools for various stakeholders (e.g. policy/decision/opinion maker groups, government departments and agencies, academic and research groups, community level institutions economic stakeholders etc. and awareness, social/cultural/regional civil society groups, local communities like farmers, youth, students, traders, private sector) at national and state level; existing knowledge management platforms and partnerships, scope, accessibility and use; and identification of stakeholders and capacity development needs related to communications and knowledge management; b. Identify capacity development needs and recommend capacity building interventions on communications, knowledge management and advocacy; c. Design communications materials on the project (e.g. brochures, factsheets and virtual presentations on the project) for dissemination among project stakeholders during project development consultations and workshops, including materials suitable to support virtual consultations, as needed; d. Support the completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the GEF Project Development Specialist. 2.Contributions to the Formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B):

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	a. Prepare a report summarizing the baseline for communications and knowledge management as described above and detailing priority project interventions for communications, outreach and knowledge management, with budget, ToR and timelines for implementation; b. Prepare a Communications and Knowledge Management Strategy c. Develop the Knowledge Attitudes, and Practices (KAP) Survey Framework d. Prepare inputs and support the development of final PPG deliverables, as agreed with the GEF Project Development Specialist. <u>3. Validation workshops (Component C)</u>: a. Participate validation workshops, as needed; b. Support necessary revisions that arise during the workshop, as appropriate. <u>4.Final Deliverables</u>: a. A report summarizing the baseline for communications and knowledge management as described above and detailing priority project interventions for communications, outreach and knowledge management, with budget, ToR and timelines for implementation; b. Communications and Knowledge Management Strategy c. Define appropriate project interventions including a framework for a communication strategy and action plan for the project landscapes; actions to coordinate a media network at the state level including print and digital media (radio, social media and television); design of information centres and digital platforms; outreach partnerships for scaling up approaches and knowledge management mechanisms; d. Finalized Knowledge Attitudes, and Practices (KAP) Survey Framework e. Appropriate inputs on communication and knowledge management provided to the Final Project Document and Annexes. **Qualifications** • Advanced university degree in a relevant field, such as Mass Communication, Journalism, Arts, English Literature, Media Studies or any other relevant field. • At least 5 years of demonstrated relevant professional experience in communications, with specific experience of working with government agencies and departments and international agencies • Excellent written and oral communication skills in English.
<u>Contractual services - companies:</u> **Type:** Contractual **Total:** USD 5,000	An agency will be engaged to conceptualize and produce a documentary film that captures the ecological, socio-economic, and institutional dimensions of big cat conservation in India, with a focus on the PEACE+ project landscapes. The film will aim to: • Highlight the ecological importance of Snow Leopards and Tigers as umbrella species • Showcase conservation challenges in high-altitude and Terai landscapes • Demonstrate community-led coexistence models and livelihood linkages • Present the project's integrated approach (landscape conservation + finance + governance) • Build awareness among policymakers, donors, and the communities to: i. Support project communication and stakeholder engagement ii. Build visibility for big cat conservation priorities iii. Mobilize partnerships and co-financing

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

iv. Serve as a knowledge and advocacy tool

The film will draw upon the project rationale, theory of change, and expected outcomes outlined in the PEACE+ design framework.

Responsibilities and Deliverables
Agency will undertake the following:
1. Conceptualization and Research

- Undertake background research Snow Leopard and Tiger conservation in India ,PEACE+ project design, components, and outcomes, GBFF priorities and KMGBF alignment.
- Develop a concept note and storytelling approach, detailed script and screenplay, visual treatment and filming plan.

2. Film Production
Produce a high-quality documentary including:

- Field filming in key landscapes: High-altitude ecosystems (Ladakh – Snow Leopard habitat) and Terai–Shivalik landscape (Uttarakhand – Tiger habitat)
- Interviews and testimonials from: Government officials (MoEFCC, Forest Departments) ,Conservation experts and scientists, Community members (herders, cooperatives, tourism groups), other stakeholders
- Capture of: Wildlife and habitat footage (where feasible), Community practices and livelihood activities, Conservation interventions (e.g., predator-proof corrals, monitoring systems)
- Integration of: Voiceover narration
    - Graphics, animations, and maps explaining:
        Landscape connectivity
        Big cat population dynamics
        Project intervention model
    - Background music and professional sound design

3. Key Themes to be Covered
The film should comprehensively address:
Ecological Context

- Role of Snow Leopard and Tiger in ecosystem functioning
- Importance of Himalayan and Terai ecosystems

Threats and Challenges

- Habitat fragmentation and climate change
- Human–wildlife conflict
- Prey depletion and poaching pressures
- Feral dog impacts (Ladakh context)

Project Interventions (PEACE+)

- Landscape-based conservation and OECMs

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

- Big Cat Monitoring Cells and technology use
- Human–big cat coexistence strategies
- Community-based enterprises and cooperatives
- Blended finance and Trust Fund

Community Dimension

- Role of Tribal Peoples and Local Communities (TPLCs)
- Nature-positive livelihoods and benefit-sharing
- Gender-inclusive participation

Regional and Global Relevance

- Transboundary conservation (India–Nepal–Bhutan landscape)
- Contribution to KMGBF and NBSAP targets

4. Language and Versions
The Agency will produce:

- English version of the film
- Hindi version with English subtitles
- Short version (3–5 minutes)
- Extended version (10–15 minutes)

5. Final Deliverables

- Final edited films (short and extended versions)
- Language versions (English and Hindi with subtitles)
- Broadcast-quality master files
- Raw footage and audio recordings
- Graphics, animations, and project visuals
- Production stills and promotional material

C. Required Qualifications and Experience
The Agency should meet the following criteria:

- Registered film production company / media agency with **minimum 5 years of experience**
- Demonstrated experience in:
  - Wildlife, biodiversity, or conservation storytelling
  - Documentary or institutional film production
- Prior experience working with:
  - Government ministries / forest departments
  - International organizations (UN agencies preferred)
- Proven capability in:
  - Filming in remote or challenging terrains (e.g., mountains, forests)
  - Wildlife cinematography (desirable)
- Strong in-house or associated capacity for:
  - Scriptwriting
  - Cinematography

Docusign Envelope ID: 8BB9D540-87F6-442A-A05D-2B99A0D2E82D

	○ Editing and post-production ○ Animation and graphics ○ Sound design • Experience producing multilingual films with subtitles